

SIKKIM
GOVERNMENT



GAZETTE

**EXTRAORDINARY
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Gangtok

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No. 1

**DEPARTMENT OF PERSONNEL, ADM, REFORMS, TRAINING
PUBLIC GRIEVANCES, CAREER OPTION & EMPLOYMENT SKILL DEVELOPMENT &
CHIEF MINISTER'S SELF EMPLOYMENT SCHEME
GOVERNMENT OF SIKKIM,
GANGTOK-737101**

No.515/GEN/DOP

Dated 04.01. 2012.

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Sikkim hereby makes the following rules further to amend the Sikkim Government Servants' Conduct Rules, 1981, namely:-

1. Short title and commencement –

(1) These rules may be called the Sikkim Government Servants' Conduct (Amendment) Rules, 2012.
(2) They shall be deemed to have come into force on the 19th day of October, 2000.

2. Amendment of rule 2 - In the Sikkim Government Servants' Conduct Rules, 1981 (hereinafter referred to as the said rules), in rule 2, after sub-rule (a), the following sub-rule (aa), shall be inserted, namely:-

"(aa) 'Complaint Committee' means a Complaint Committee constituted to inquire into alleged cases of sexual harassment in working places."

3. Amendment of rule 24 - In the said rule, in rule 24, after sub-rule (iii), the following sub-rule (iv), shall be inserted, namely:-

"(iv) Notwithstanding anything contained in any other rule for the time being in force, the Complaint Committee constituted to inquire into any alleged case of sexual harassment shall be deemed to be the Inquiring Authority for such purposes and the report of the Complaint Committee on completion of the inquiry shall be deemed to be the report of the Inquiring Authority and to be treated as such by the Disciplinary Authority for all intent and purposes."

**K.T. CHINKAPA,IAS
SECRETARY,**

**DEPARTMENT OF PERSONNEL, ADM, REFORMS, TRAINING PUBLIC
GRIEVANCES, CAREER OPTION & EMPLOYMENT SKILL DEVELOPMENT
& CHIEF MINISTER'S SELF EMPLOYMENT SCHEME.**